HOUSE BILL 1228

K2 1lr0168 CF SB 882

By: The Speaker (By Request - Administration)

Introduced and read first time: February 18, 2011 Assigned to: Rules and Executive Nominations Re–referred to: Economic Matters, February 28, 2011

Committee Report: Favorable with amendments House action: Adopted with floor amendments

Read second time: April 3, 2011

CHAPTER	

1 AN ACT concerning

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Unemployment Insurance – Federal Extended Benefits for the Long–Term Unemployed

FOR the purpose of specifying that, for certain weeks of unemployment, a State "on" exists for extended unemployment benefits under circumstances; specifying that a State "off" indicator exists for certain extended unemployment benefits under certain circumstances; prohibiting certain extended unemployment benefits from being payable for any week of unemployment beginning before a certain date; specifying the total amount of certain extended unemployment benefits that are payable to an eligible individual; authorizing the Secretary of Labor, Licensing, and Regulation, if authorized by federal law, to suspend the payment of certain extended unemployment benefits under certain circumstances; requiring that certain federal unemployment law provisions and definitions apply to certain provisions of State law under certain circumstances; establishing the Extended Benefits Fund; stating the purpose of the Fund; stating the intent of the General Assembly; requiring the Secretary to adopt certain regulations; defining a certain term; stating the intent that the Governor shall appropriate a certain amount of money for the Fund for a certain fiscal year; providing for the reimbursement of counties, municipalities, and certain associations for certain total net costs relating to unemployment benefits; providing that unused funds remaining in the Fund are to revert to the General Fund; requiring the Secretary to notify the Department of Legislative Services when the condition for the termination of this Act is met; providing for the application of this Act;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



(a)

$\frac{1}{2}$	providing for the termination of this Act; and generally relating to unemployment insurance benefits.							
3 4 5 6 7	BY repealing and reenacting, with amendments, Article – Labor and Employment Section 8–1103 and 8–1105 Annotated Code of Maryland (2008 Replacement Volume and 2010 Supplement)							
8 9 10 11 12	BY adding to Article – Labor and Employment Section 8–1109 and 8–1110, 8–1110, and 8–1111 Annotated Code of Maryland (2008 Replacement Volume and 2010 Supplement)							
13	Preamble							
14 15	WHEREAS, Maryland law authorizes up to 13 weeks of extended benefits for eligible unemployed individuals who have exhausted all other forms of benefits; and							
16 17	WHEREAS, With limited exceptions, the cost of most extended benefits is shared equally between the State and the federal government; and							
18 19	WHEREAS, The State extended benefits program is triggered "on" by certain rates of insured unemployment; and							
20 21 22	WHEREAS, Despite the recent economic downturn, the rate of insured unemployment in Maryland has not reached the statutory level necessary to trigger the extended benefits program "on"; and							
23 24 25	WHEREAS, The federal government has temporarily authorized 100% federal funding of the shareable costs of extended benefits paid to individuals separated from insured employment; and							
26 27 28	WHEREAS, To offer extended benefits, which would benefit Maryland's long-term unemployed and which would be largely 100% federally funded, Maryland must adopt alternative triggers for the extended benefits program; now, therefore,							
29 30	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:							
31	Article – Labor and Employment							
32	8–1103.							

An extended benefit period is a period that:

- begins with the 3rd week after the 1st week for which there is a 1 2 State "on" indicator but not earlier than the 14th week after the end of another 3 extended benefit period; and 4 (2) ends with the later of: 5 (i) the 3rd week after the 1st week for which there is a State 6 "off" indicator; or 7 the 13th consecutive week of the period. (ii) A State "on" indicator for a week exists whenever, for that week 8 9 and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is at least: 10 11 (i) 5%; and 12 120% of the average of the rates for the corresponding 13 13-week period ending in each of the 2 preceding calendar years. After a State "on" indicator occurs under this subsection, a State 14 15 "off" indicator for a week exists whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is less 16 17 than: 18 (i) 5%; or 19 (ii) 120% of the average of the rates for the corresponding 13-week period ending in each of the 2 preceding calendar years. 20 A State "on" indicator exists for a week whenever, for that week 21(c) (1) 22and the 12 immediately preceding weeks, the rate of insured unemployment, not 23 seasonally adjusted, is at least 6%. 24After a State "on" indicator occurs under this subsection, a State 25 "off" indicator exists for a week whenever, for that week and the 12 immediately 26 preceding weeks, the rate of insured unemployment, not seasonally adjusted, was less 27 than 6%. 28 A State "on" indicator under subsection (b) or (c) of this section takes 29 precedence over a State "off" indicator under subsection [(c) or (b)] (B) OR (C) of this 30 section, respectively.
- 31 (e) (1) To compute the rate of insured unemployment under subsections 32 (b) and (c) of this section, the Secretary shall:

- 1 (i) determine the average weekly number of individuals 2 submitting claims for regular benefits in the State for weeks of unemployment during 3 the most recent 13 consecutive weeks based on reports of the Secretary to the United 4 States Secretary of Labor; and
- 5 (ii) divide that number by the average monthly number of 6 employees engaged in covered employment for the 1st 4 of the 6 completed calendar 7 quarters ending immediately before the 13 weeks.
- 8 (2) The Secretary shall make each computation under this subsection 9 in accordance with regulations of the United States Secretary of Labor.
- 10 (F) (1) THIS SUBSECTION APPLIES TO WEEKS OF UNEMPLOYMENT
 11 BEGINNING AFTER JANUARY 2, 2010, AND ENDING 4 WEEKS PRIOR TO THE LAST
 12 WEEK FOR WHICH 100% FEDERAL SHARING FUNDING IS AVAILABLE UNDER THE
 13 AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 WITHOUT REGARD TO
 14 THE PHASEOUT OF FEDERAL SHARING FOR CLAIMS AS PROVIDED IN THAT LAW.

(2) A STATE "ON" INDICATOR FOR A WEEK EXISTS IF:

- (I) THE AVERAGE RATE OF TOTAL UNEMPLOYMENT,
 SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY
 OF LABOR, FOR THE PERIOD CONSISTING OF THE MOST RECENT 3 MONTHS FOR
 WHICH DATA FOR ALL STATES ARE PUBLISHED BEFORE THE CLOSE OF THAT
 WEEK IS AT LEAST 6.5%; AND
- 21 (II) 1. THE AVERAGE RATE OF TOTAL UNEMPLOYMENT
 22 IN THE STATE, SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED
 23 STATES SECRETARY OF LABOR, FOR THE 3-MONTH PERIOD REFERRED TO IN
 24 ITEM (I) OF THIS PARAGRAPH IS AT LEAST 110% OF THAT AVERAGE FOR EITHER
 25 OR BOTH OF THE CORRESPONDING 3-MONTH PERIODS ENDING IN EITHER OR
 26 BOTH OF THE 2 PRECEDING CALENDAR YEARS; OR
- 27 2. WITH RESPECT TO WEEKS OF UNEMPLOYMENT BEGINNING AFTER JANUARY 1, 2011, AND ENDING ON DECEMBER 31, 2011, OR 28 29 THE EXPIRATION DATE IN SECTION 502 OF THE TAX RELIEF, UNEMPLOYMENT 30 INSURANCE REAUTHORIZATION, AND JOB CREATION ACT 31 WHICHEVER IS LATER, THE AVERAGE RATE OF TOTAL UNEMPLOYMENT IN THE 32STATE, SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY OF LABOR, FOR THE 3-MONTH PERIOD DESCRIBED IN ITEM (I) OF 33 THIS PARAGRAPH, IS AT LEAST 110% OF THAT AVERAGE FOR ANY OR ALL OF 34 35 THE CORRESPONDING 3-MONTH PERIODS ENDING IN THE 3 PRECEDING 36 CALENDAR YEARS.

- 1 (3) AFTER A STATE "ON" INDICATOR OCCURS UNDER 2 PARAGRAPH (2) OF THIS SUBSECTION, A STATE "OFF" INDICATOR FOR A WEEK 3 EXISTS WHENEVER, FOR THAT WEEK AND THE 12 IMMEDIATELY PRECEDING 4 WEEKS, NONE OF THE OPTIONS SPECIFIED IN PARAGRAPH (2) OF THIS 5 SUBSECTION RESULTS IN AN "ON" INDICATOR.
 - (G) EXTENDED BENEFITS MAY NOT BE PAYABLE BASED ON A STATE "ON" TRIGGER UNDER SUBSECTION (F) OF THIS SECTION FOR ANY WEEK OF UNEMPLOYMENT BEGINNING BEFORE OCTOBER 1, 2011.
- 9 [(f)] (H) The Secretary shall make an appropriate public announcement 10 whenever an "on" indicator exists that begins or an "off" indicator exists that ends an 11 extended benefit period.
- 12 8–1105.

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- (a) [The] EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, THE weekly amount of extended benefits payable for a week of total unemployment during an individual's eligibility period is equal to the amount of regular benefits, including allowances for dependents, payable to the individual for a week of total unemployment during the applicable benefit year.
- 18 (b) The total amount of extended benefits payable to an eligible individual 19 for the applicable benefit year of the individual may not be less than the lesser of:
- 20 (1) 50% of the total amount of regular benefits, including allowances 21 for dependents, payable to the individual during that benefit year;
- 22 (2) 13 times the average weekly benefit amount of the individual; or
- 23 (3) 39 times the average weekly benefit amount of the individual, reduced by the amount of regular benefits paid or deemed paid to the individual during that benefit year.
- 26 (c) If the benefit year of an individual ends during an extended benefit period, the balance of extended benefits to which the individual is entitled for weeks of unemployment beginning after the benefit year shall be reduced, but not below zero, by an amount computed by:
- 30 (1) determining the number of weeks for which the individual received 31 any amounts as trade readjustment allowances under the federal Trade Act of 1974 32 within that benefit year; and
- 33 (2) multiplying the number determined under item (1) of this 34 subsection by the weekly amount of extended benefits of the individual.

- 1 (d) An individual who otherwise is eligible to receive benefits may not be denied regular benefits or extended benefits for any week because the individual:
- 3 (1) is in a training program that the United States Secretary of Labor 4 approves under 19 U.S.C. § 2296(a)(1); or
- 5 (2) leaves work that is not suitable to enter a training program that 6 the United States Secretary of Labor approves under 19 U.S.C. § 2296(a)(1) because:
- 7 (i) the work was not of substantially equal or a higher skill 8 level than the past adversely affected employment of the individual as defined under 9 U.S.C. § 2296(f); and
- 10 (ii) the wages for the work were less than 80% of the average weekly wage of the individual as determined under 19 U.S.C. § 2296(e).
- 12 **(E) (1)** IN THIS SUBSECTION, "HIGH UNEMPLOYMENT PERIOD" 13 MEANS ANY PERIOD DURING WHICH:
- 14 (I) AN EXTENDED BENEFIT PERIOD WOULD BE IN EFFECT UNDER § 8–1103(F) OF THIS SUBTITLE; AND
- (II) THE AVERAGE RATE OF TOTAL UNEMPLOYMENT,
 SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY
 OF LABOR, FOR THE PERIOD CONSISTING OF THE MOST RECENT 3 MONTHS FOR
 WHICH DATA FOR ALL STATES ARE PUBLISHED BEFORE THE CLOSE OF THAT
 WEEK IS AT LEAST 8%.
- 21 (2) THIS SUBSECTION APPLIES TO WEEKS OF UNEMPLOYMENT IN 22 A HIGH UNEMPLOYMENT PERIOD.
- 23 (3) THE TOTAL AMOUNT OF EXTENDED BENEFITS PAYABLE TO AN ELIGIBLE INDIVIDUAL FOR THE APPLICABLE BENEFIT YEAR MAY NOT BE LESS 25 THAN THE LESSER OF:
- 26 (I) 80% OF THE TOTAL AMOUNT OF REGULAR BENEFITS, 27 INCLUDING ALLOWANCES FOR DEPENDENTS, PAYABLE TO THE INDIVIDUAL 28 DURING THE BENEFIT YEAR;
- 29 (II) 20 TIMES THE AVERAGE WEEKLY BENEFIT AMOUNT OF 30 THE INDIVIDUAL, REDUCED BY THE AMOUNT OF REGULAR BENEFITS PAID OR 31 DEEMED PAID TO THE INDIVIDUAL DURING THE BENEFIT YEAR; OR

- 1 (III) 46 TIMES THE AVERAGE WEEKLY EXTENDED BENEFIT
- 2 AMOUNT, REDUCED BY THE REGULAR BENEFITS (NOT INCLUDING DEPENDENTS'
- 3 ALLOWANCES) PAID TO THE INDIVIDUAL DURING THAT BENEFIT YEAR.
- 4 **8–1109.**
- 5 NOTWITHSTANDING ANY OTHER PROVISION OF THIS SUBTITLE, THE
- 6 SECRETARY, IF AUTHORIZED BY FEDERAL LAW, MAY SUSPEND THE PAYMENT OF
- 7 EXTENDED BENEFITS UNDER § 8–1105(E) OF THIS SUBTITLE, TO THE EXTENT
- 8 NECESSARY TO ENSURE THAT:
- 9 (1) OTHERWISE ELIGIBLE INDIVIDUALS ARE NOT DENIED, IN
- 10 WHOLE OR IN PART, THE RECEIPT OF EMERGENCY UNEMPLOYMENT
- 11 COMPENSATION AUTHORIZED BY THE FEDERAL SUPPLEMENTAL
- 12 APPROPRIATIONS ACT OF 2008, THE UNEMPLOYMENT COMPENSATION
- 13 EXTENSION ACT OF 2008, THE AMERICAN RECOVERY AND REINVESTMENT ACT
- 14 OF 2009, OR THE TAX RELIEF, UNEMPLOYMENT INSURANCE
- 15 REAUTHORIZATION, AND JOB CREATION ACT OF 2010; AND
- 16 (2) THE STATE RECEIVES MAXIMUM REIMBURSEMENT FROM THE
- 17 FEDERAL GOVERNMENT FOR THE PAYMENT OF THE EMERGENCY BENEFITS.
- 18 **8–1110.**
- TO THE EXTENT THAT PROVISIONS AND DEFINITIONS OF FEDERAL
- 20 UNEMPLOYMENT LAW ARE IN CONFLICT WITH, OR SUPPLEMENT THE
- 21 PROVISIONS AND DEFINITIONS IN THIS SUBTITLE, THE PROVISIONS AND
- 22 DEFINITIONS OF FEDERAL UNEMPLOYMENT LAW SHALL APPLY.
- 23 **8–1111.**
- 24 (A) IN THIS SECTION, "NET COSTS" MEANS BENEFITS PAYABLE UNDER
- 25 THIS SUBTITLE AND THAT ARE REIMBURSED DOLLAR FOR DOLLAR TO THE
- 26 Unemployment Insurance Fund established under § 8–401 of this
- 27 TITLE LESS ESTIMATED TAX REVENUE PAYABLE IN CONNECTION WITH THE
- 28 BENEFITS PAYABLE UNDER THIS SUBTITLE.
- 29 (B) (1) THERE IS AN EXTENDED BENEFITS FUND IN THE STATE
- 30 TREASURY.
- 31 (2) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT
- 32 SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

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1	(2) as determined by the Secretary of Labor, Licensing, and
2	Regulation, on or before 30 days after the last day a claimant may file for extended
3	benefits for which 100% federal sharing is available for any claim under the federal
4	Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010,
5	the counties and municipal corporations that have net costs are eligible for
6	reimbursement for net costs from the Extended Benefits Fund, as enacted by Section 1
7	of this Act;
8	(3) based on the total net costs determined by the Secretary under
9	paragraph (2) of this section:
10	(i) eligible counties shall be reimbursed by the Extended
11	Benefits Fund, as enacted by Section 1 of this Act, at a minimum of 60% of their net
12	costs; and
13	(ii) eligible municipal corporations and municipal government
14	associations shall be reimbursed by the Extended Benefits Fund, as enacted by Section
15	1 of this Act, at a minimum of 80% of their net costs;
16	(4) (i) if the total net costs determined by the Secretary under
17	paragraph (2) of this section exceed \$1,635,000, the Secretary shall reimburse eligible
18	counties, municipal corporations, and municipal government associations from the
19	Extended Benefits Fund, as enacted by Section 1 of this Act, an amount that is
20	proportional to the percentage reimbursements specified under paragraph (3) of this
21	section; and
00	
22	(ii) if the total net costs determined by the Secretary under
23	paragraph (2) of this section is less than \$1,635,000, the Secretary shall increase the
24 25	reimbursement to eligible counties, municipal corporations, and municipal government associations from the Extended Benefits Fund, as enacted by Section 1 of
$\frac{25}{26}$	-
$\frac{20}{27}$	this Act, in an amount that is proportional to the percentage reimbursements specified under paragraph (3) of this section, up to a maximum of 100% of net costs claims, until
28	the Fund is depleted; and
20	the Fund is depleted, and
29	(5) after eligible counties, municipal corporations, and municipal
30	government associations have been reimbursed up to the maximum allowable under
31	this section, any unused funds remaining in the Extended Benefits Fund shall revert
32	to the General Fund.
33	SECTION 4. AND BE IT FURTHER ENACTED, That the Secretary of Labor,
3/1	Licensing and Regulation shall adopt regulations that establish procedures for the

Licensing, and Regulation shall adopt regulations that establish procedures for the reimbursement of net costs from the Extended Benefits Fund, as enacted by Section 1 of this Act.

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SECTION 3-5. AND BE IT FURTHER ENACTED, That the Secretary of Labor, Licensing, and Regulation shall notify the Department of Legislative Services when

the condition for the termination of this Act, as specified in Section $\frac{4}{6}$ of this Act, is met.

SECTION 4. 6. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2011, and shall remain effective until the week ending 4 weeks prior to the last week of unemployment for which 100% federal sharing is available for any claim under Section 2005(a) of the American Recovery and Reinvestment Act or any subsequently enacted federal law, whichever is later, and thereafter shall be abrogated with no further action required by the General Assembly and be of no further force and effect.

Approved:	
	Governor.
	Speaker of the House of Delegates.

President of the Senate.